

## DIVERSITY INTERVIEW

Candidate's Name \_\_\_\_\_

Interviewee's Name (optional): \_\_\_\_\_

Interviewee's Occupation/ Profession \_\_\_\_\_

Age \_\_\_\_\_ Gender \_\_\_\_\_ Race \_\_\_\_\_ Nationality \_\_\_\_\_ Religion \_\_\_\_\_ Other \_\_\_\_\_

Any additional information the interviewee would like to share like socioeconomic status, handicap, sexual orientation, etc., \_\_\_\_\_

Required Questions (Add others as the interview allows and follow-up with additional questions for clarification when the interviewee gives one word or yes and no answers.)

1. What is your philosophy of life?
2. Why do you think you believe as you believe: Think as you think? Do as you do?
3. What is your definition of diversity?
4. Should this concept be taught in schools? Practiced in schools? If not, where should it be taught and practiced? How?
5. What roles should school leaders, teachers, students, parents, and the community play in implementing this concept? Explain.
6. Have you had any experiences that changed your mind about how you view or treat individuals different from you? (These can be negative or positive experiences, or both). Explain.
7. What experiences have you countered that changed your feelings/tolerance of someone different from you in some way? Explain.
8. How do you define prejudice and racism? Are they the same? Explain.
9. How do you deal with or tolerate cultures, e.g. sexual orientation, that you clearly do not accept as legitimate? Explain.
10. What individuals, groups or cultures are most social distant to you? Why? Socially close to you? Explain.
11. Define privilege and explain how that relates to the topic of cultural diversity.
12. Write your reflection on the interview you just completed and tell how it has enlightened you, or changed your way of thinking or helped prepare you to become a more culturally sensitive/responsible school leader. Make sure you include concepts from the textbooks and discussions you have had as a result of this class. An alternative reflection could be that this interview and class has changed your mind very little or about anything. If that is the case, please explain using the same concepts we have covered this semester. Pay very close attention to the concepts in chapter four that address developing diversity consciousness.